

# STUDY GROUP ANZ HIGHER EDUCATION DIVISION ORGANISATIONAL VALUES

Values that guide each and every interaction we have with students, staff, consumers and stakeholders

## Students First

Translating our **passion for learning** into the empowerment of our students by enabling them to **compete and succeed** when they leave our care in a way no other organisation does.

## Curious

We leverage clarity and creativity and use evidence-based decision making to continuously improve. **We speak the facts, and do not create mythology based on incorrect information.** We ask the hard and important questions to ensure outcomes fitting our students, staff and organisation.

## Delivering

We take **personal responsibility** by making promises we can keep and **delivering on them every time.** Not trying to do everything but **holding ourselves and each other to account for doing the really important things, well.**

## Happiness

We value **positivity, joy, encouragement** and strive to be **in the moment.** As individuals we understand we carry **responsibility for our own happiness** regardless of the situation or context, and that in turn informs how we **“show up” in the workplace.**

## Huddle

We recognise that our capacity to contribute as a whole is greater than the sum of our parts. By rallying around ideas, goals and challenges, we consciously find ways to bring everything we have and believe in to the table to **succeed together** as one organisation.

## Ambitious

We recognise that our success stems from balancing our commercial aspirations to grow with meeting the needs of our students, partners, staff and stakeholders.